

## CULEU Nego Update - March 28, 2019

CULEU members,

At our March 21st meeting with the Employer, your CULEU negotiating team presented a proposal that reaffirmed our commitment to the current "pathway of promotion" through the LA-A to LA-D job classifications of Appendix A. Our proposal acknowledged the DEC as an important academic credential but only within the structure of Appendix A. And, importantly, our proposal linked job qualifications to the availability of training opportunities. We value the skills and experience that CULEU members bring to their workplaces and we do not agree with the Employer that simply having a DEC in a relevant discipline overrides any other qualification in a candidacy.

Unfortunately, our proposal did not advance our negotiations. The Employer's initial verbal response clearly demonstrated that our two sides are very far apart. Once again, we reminded the Employer's negotiators that their demand on Appendix A has been on the table for many months and that it has been almost four months since we presented our CULEU General Assembly's unanimous rejection of this demand. Yet the Employer has made little effort to negotiate. We keep having to remind them that it is their legal duty to negotiate in good faith! A more formal response in line with their legal duty may come our way at our next scheduled meeting on April 4<sup>th</sup>.

As always, our strength at the bargaining table comes from you, our CULEU members, and we need your input. With your active participation, we will get the fair contract we deserve. On April 2nd (Loyola) and April 4th (downtown), we'll hold lunchtime nego-info sessions. Plan now to attend.

In solidarity,

Your CULEU negotiating team



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